



NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In Accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (“ADA”), the City of Garrett will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: The City of Garrett does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication: The City of Garrett will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the City of Garrett’s programs, services, and activities. Complaints that a program, service, or activity of the City of Garrett is not accessible to persons with disabilities should be directed to the ADA Program Manager. ***See City of Garrett’s Grievance Procedure*

Modifications to Policies and Procedures: The City of Garrett will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies and programs to participate in a program, service, or activity of the City of Garrett, should contact the ADA Program Manager as soon as possible but no later than 48 hours before the scheduled event:

Milton Otero
Title VI/ADA Program Manager
130 S. Randolph St.
Garrett, IN 46738
260-357-4154

planning@garrettindiana.us

The ADA does not require the City of Garrett to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

The City of Garrett will not place a surcharge on a particular individual with a disability, or any group of individuals with disabilities, to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.